Brand Guidelines

May 2021

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Our brand proposition, personality and voice

What we do

Investing in a healthier society

4 - Our Brand Proposition, Personality and Voice

Brand proposition

At Guy's & St Thomas' Foundation, our mission is clear – to build the foundations of a healthier society. For over 500 years we've been a constant in London's ever-changing landscape, at the leading edge of health. Our commitment and determination is backed by our endowment which allows us to take a long-term view, whilst tackling the real and urgent health challenges of today. Working in collaboration with our communities, partners and hospitals and using our assets to transform lives. To invest in people and in imagination, in purpose and in impact. From our part of the city to cities around the world. A diversity of ideas coming together to drive positive change through everything we do – because a healthier society is our collective endeavour.

Guy's & St Thomas' Foundation.
Investing in a healthier society.

Brand personality

Our personality shapes our tone and our voice, and how we speak and how we communicate:

Positive

Our mission to build the foundations of a healthier society is rooted in a sense of realism and understanding of where we are today, but equally in a sense optimism in what we can achieve together tomorrow. We are positive and energising in how we communicate. We pair our observations and our understanding of the current challenges we seek to address with a solution-oriented look to the future. In our communication we are hopeful and open, we are imaginative yet empathetic.

Purposeful

We are in the business of improvement, of innovation and of impact – for the long term. Our mission to champion health equality for all is shaped by our credibility and our modernity, as well as our constancy and permanence. Our legacy and our resilience shape who we are and how we are perceived. We make what we say count. We don't use 10 words when 3 will do. We avoid jargon and aim for all of our communication to feel action-oriented, incisive and inclusive. We are clear and directional. We draw bold conclusions, substantiated in fact.

Curious

We are leaders in our field, but don't claim to have all the answers. We are curious and collaborative. We ask the important questions and challenge ourselves, and the status quo. We look to cutting edge ideas and sophisticated solutions. We are open to new approaches and new ways of thinking, and of doing. In our communication we are quietly confident, we are brave but not brash. We are passionate about our people and our purpose. We listen.

These personality traits are underpinned by our organisational values - Enterprising, Collaborative and Delivery-minded.

Descriptor and key messaging

We have provided some handy descriptors for when you need to talk about the Foundation. Key messages giving detail about areas of work are also available from the Brand, Content and Corporate Communications team.

Descriptor (full)

At Guy's & St Thomas' Foundation, our mission is clear – to build the foundations of a healthier society. For over 500 years, we've been a constant in London's ever-changing landscape, at the leading edge of health. Our commitment and work is backed by our endowment, which allows us to take a long-term view while addressing the real and urgent health issues of today. Our focus is on backing people and ideas to drive more equitable health. We invest, partner, engage and influence to come at big health challenges from all angles. Through our family of forward-looking organisations, we collaborate with our communities, partners and hospitals, and use our assets to transform lives. Across everything we do, we look to increase our impact by sharing and connecting with others working on better health – from our part of the city to cities around the world. Because a healthier society is our collective endeavour.

Descriptor (short)

At Guy's & St Thomas' Foundation, our mission is clear – to build the foundations of a healthier society. Our commitment and work is backed by our endowment, which allows us to take a long-term view while addressing the real and urgent health issues of today. We invest, partner, engage and influence to come at big health challenges from all angles. Through our family of forward-looking organisations, we collaborate with our communities, partners and hospitals, and use our assets to transform lives. Because a healthier society is our collective endeavour.

Descriptor (one liner)

Guy's & St Thomas' Foundation is an independent charitable foundation investing in a healthier society.

Our logo

Primary logo versions

A timeless logo symbolising our longevity with two lines that reflect our momentum and never ending drive to build the foundations of a healthier society.

We want our logo to have maximum legibility across all applications so we have two versions for use.

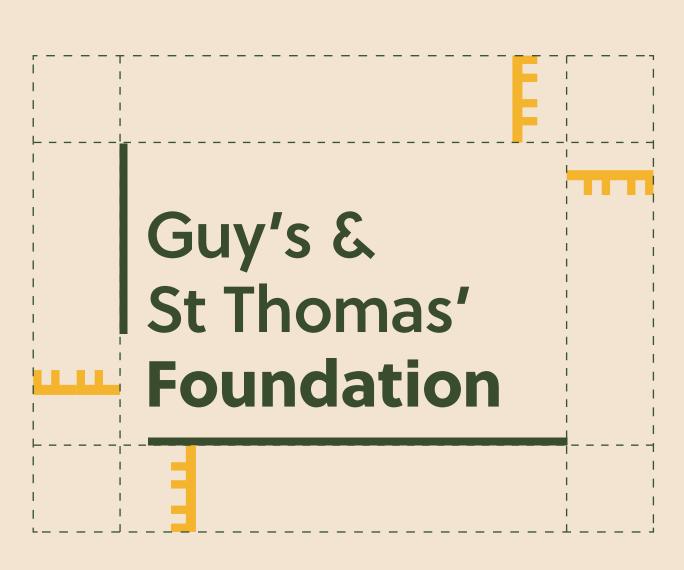
On dark backgrounds the logo should always appear in beige, and on lighter backgrounds it should be in our primary green colour. The green (positive) version is usually appropriate for most contexts.

The logo should never be recreated or typeset. Only use supplied files and request the most suitable file format.

Guy's & St Thomas' Foundation

Exclusion zone

We use double the height of 'F' from the word 'Foundation' as an exclusion zone. This gives our logo space to breathe while allowing it to be paired with partner brands.



Sizes and placement

Our logo can be a scaled up to an infinite size. However, to ensure legibility and impact we have established a minimum size for both print and digital.

Minimum size is determined by width of the logo.

The primary logo can be placed either top or bottom left on the page and sized appropriately, observing minimum sizes and exclusion zones. In some contexts the logo is occassionally placed on the right, but this is not the preferred position.

Guy's & St Thomas' Foundation

Print: 50mm Digital: 100px

Guy's & St Thoma	ıs' i on		
Guy's & St Thoma Foundati	s' on		

Logo do's and don'ts

Our logo represents stability and permanence and has been crafted to have clear legibility regardless of the application, therefore it should never be altered in any way.



Guy's & St Thomas' St Thomas' Foundation

Don't rotate the logo

Guy's &
St Thomas'
Foundation

Don't change the colours

Guy's & St Thomas' Foundation

Don't remove the added weighting from the word Foundation

Our strapline

We often add our strapline to covers or in high profile positions, however inclusion is not obligatory. In most instances, the strapline should be uncoupled from the logo either on one line or stacked on two lines. The strapline only ever appears in either green or beige.

The strapline should be base aligned with the rule at the bottom of the logo.

Fixed files are available for all strapline types so it should never be typeset.

Our strapline arrangements and alignment

Guy's & St Thomas' Foundation

Investing in a healthier society

Our strapline arrangements and alignment

Guy's & St Thomas' Foundation

Investing in a healthier society

Co-branding

In applications that include co-branding, ensure all logos are aligned with the baseline of our logo.

On occassions when we need to drive deeper understanding of our mission and remit, for example in partnership collateral, we have a logo version with the strapline locked up and available in both colourways.

If the locked up logo and strapline is being used, other logos should still align to our logo baseline and not the strapline.

Exclusion zone and minimum sizes should always be observed.

This version has been created as a fixed file with the strapline in place so should never be typeset.

Guy's & St Thomas' Foundation

STANHOPE

Investing in a healthier society

Guy's & St Thomas' Foundation

STANHOPE

Co-branding: alternate logo

We have created an alternate boxed logo for instances where more stand out is required. This could include partnership collateral or in external applications that are co-branded, contain multiple logos or busy backgrounds.

The alternate logo should only ever be used in these instances. Wherever possible, our primary logo version should be used.

For this version, the height of the 'F' from the word 'Foundation' is used as the exclusion zone to give our logo space to breathe. Minimum sizes shown should also be observed.

Always check you are using the correct logo with the brand team and obtain original files.

Guy's & St Thomas' Foundation

Investing in a

healthier society

Guy's & 55mm Print: Guy's & Digital: 110px St Thomas' St Thomas' **Foundation Foundation** 60mm Print: Guy's & Digital: 120px Guy's & St Thomas' **Foundation** St Thomas' Investing in a **Foundation**

Guy's & St Thomas' Foundation

Exclusion zone and minimum sizes applies across all versions

Brand elements

Our colours

Inspired by our combination of heritage with modernity, our primary colour palette consists of dark green, beige and gold and should be the prominent colours in application.

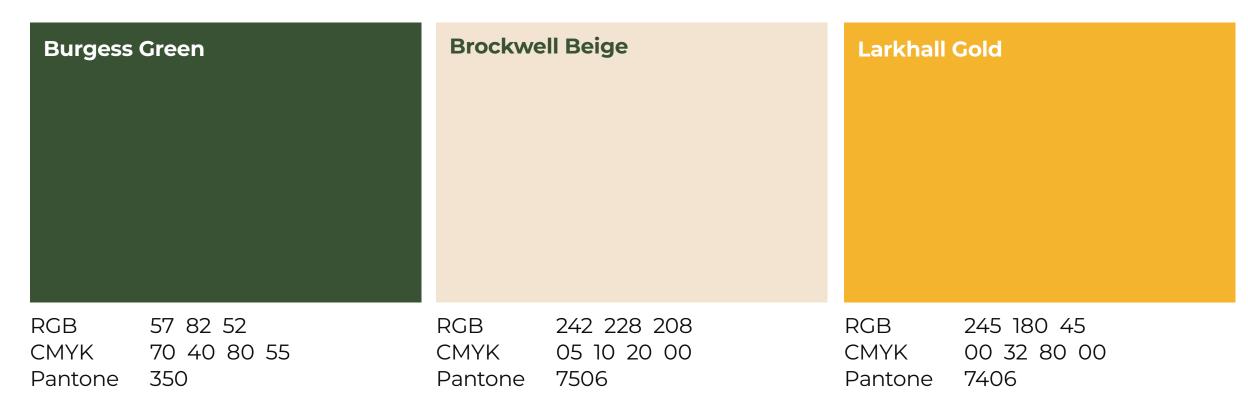
Our secondary palette consists of a blush and mid green. There is also a zingy pink as a tertiary colour for emphasis, and to be used sparingly. This should never be used in copy.

We have attributed the names of local parks to our colours in recognition of the importance of our heritage in our identity.

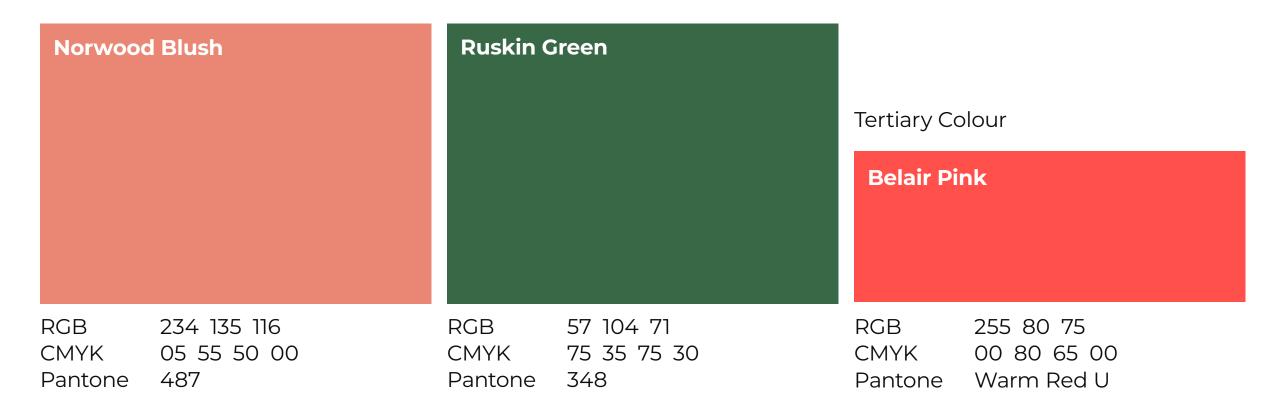
In application, Brockwell beige and Burgess green feature prominently, often as background colours. For most pieces, only one additional colour should be used as a colour block on a page, although additional colour can be applied through other brand elements such as pattern and line. Larkhall gold is a strong pairing with Burgess green so should be used widely. Norwood blush is used more prominently on expressive pieces.

For examples on usage please refer to pages 27-33 (Example applications).

Primary Colour Palette



Secondary Colour Palette



Our typefaces

The Guy's & St Thomas' Foundation typeface family is composed of two complementary typefaces: Soleil and Montserrat. They should be used together whenever possible.

Our primary font represents our brand personality and features in our logo at two weights. Soleil is a simple, modern serif with round letterforms for a crafted, approachable and classic feel.

Our secondary font Montserrat has been chosen because of its excellent digital accessibility at smaller sizes. Italic can also be used in the two weights shown in Montserrat only (refer to house style guidelines for use).

For our in-house templates we use Avenir Next Lt Pro, which is widely available across Microsoft applications. Primary Font

Soleil Extrabold Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Soleil Semibold

Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn
Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Secondary Font

Montserrat Bold

Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn

Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Montserrat Regular Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Information hierarchy

Soleil Extrabold should be widely used in headlines and larger headings, pull out content and quotes.

Soleil Semibold can be used for statement text or standfirsts as well as smaller headings and subheadings.

For both weights copy can appear in green, gold, beige and blush as long as adequate stand out is achieved (see examples on this page).

Body copy should always be set in Montserrat regular. Smaller subs can also be set in Monserrat bold.

To retain an approachable style, copy should be set in sentence case and ranged left for ease of reading. Body copy can either appear in black, dark green or beige but legibility should always be a primary concern. The minimum text size is 10pt.

Aim for clear contrast for text e.g never reverse text out in white on lighter colours like gold or blush.

Investing in a healthier society

We're an independent foundation. We back people and ideas to drive more equitable health.

About us

At Guy's & St Thomas' Foundation, our mission is clear – to build the foundations of a healthier society. Our commitment and work is backed by our endowment, which allows us to take a long-term view while addressing the real and urgent health issues of today. We invest, partner, engage and influence to come at big health challenges from all angles. Through our family of forward-looking organisations, we collaborate with our communities, partners and hospitals, and use our assets to transform lives. Because a healthier society is our collective endeavour.

Investments

We are a permanent endowment and keep the majority of our resources in investments. In our role as an investor, we are working towards a portfolio that achieves both financial returns and health impact.

This includes a growing portfolio of impact investments driven by a commitment to make more of our capital work for our mission. Our goal is for all our investments to meet recognised ethical, environmental and governance standards.

Property

We own a £400 million portfolio of residential, student, commercial and agricultural properties. Most of our land and properties are long-term assets, which brings unique opportunities to help improve places over many generations.

In managing and investing in properties, we consider how these assets can contribute to the health of individuals, the health of communities and the health of the planet.

Arts and heritage

We own one of the largest collections of health-related arts and heritage. Made up of over 4,500 items, some dating back to the 1500s, we use this valuable asset to support better health today, while carefully preserving and growing the collection for future generations to enjoy.

"The best thing about working here is the sense that we're all pulling together to make a difference to people's lives."

£8m

committed to impact in investments

Headlines:

Soleil Extrabold -10% tracking, 130% leading. Text colour can be green, beige, gold or blush

Stand firsts, statement text:

Soleil Semibold -10% tracking, 130% leading. Text colour can be green, beige, gold or blush as long as legibility is preserved

Headings:

Soleil Extrabold or Semibold -10% tracking, 130% leading. Text colour can be dark green, beige, gold or blush as long as legibility is preserved

Body copy and smaller subs:

Montserrat regular and bold -0% tracking, 140% leading. Text colour only ever black, dark green, or beige.

Pull out quotes and content:

Soleil Extrabold -10% tracking, 130% leading. Text colour can be dark green, beige, gold or blush as long as legibility is preserved

Pattern device

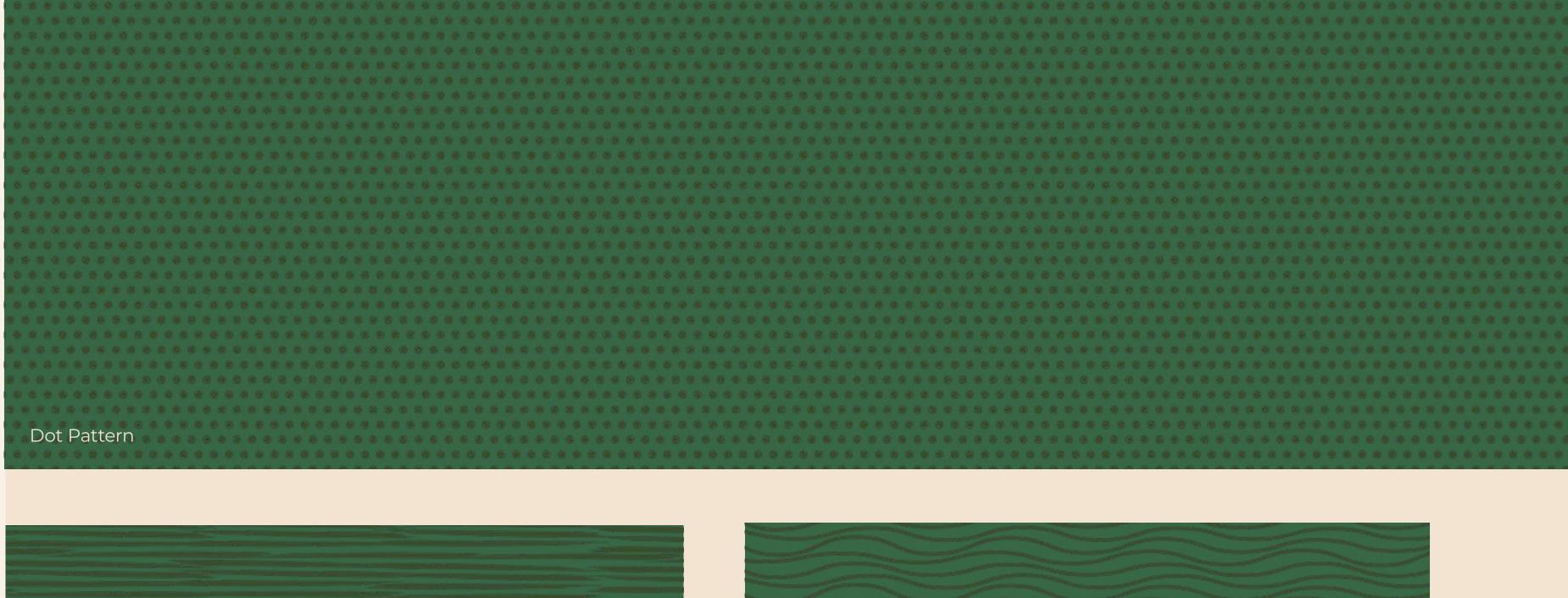
A suite of patterns have been created to add texture to our brand. They should be used ito add depth and energy without distracting from the content.

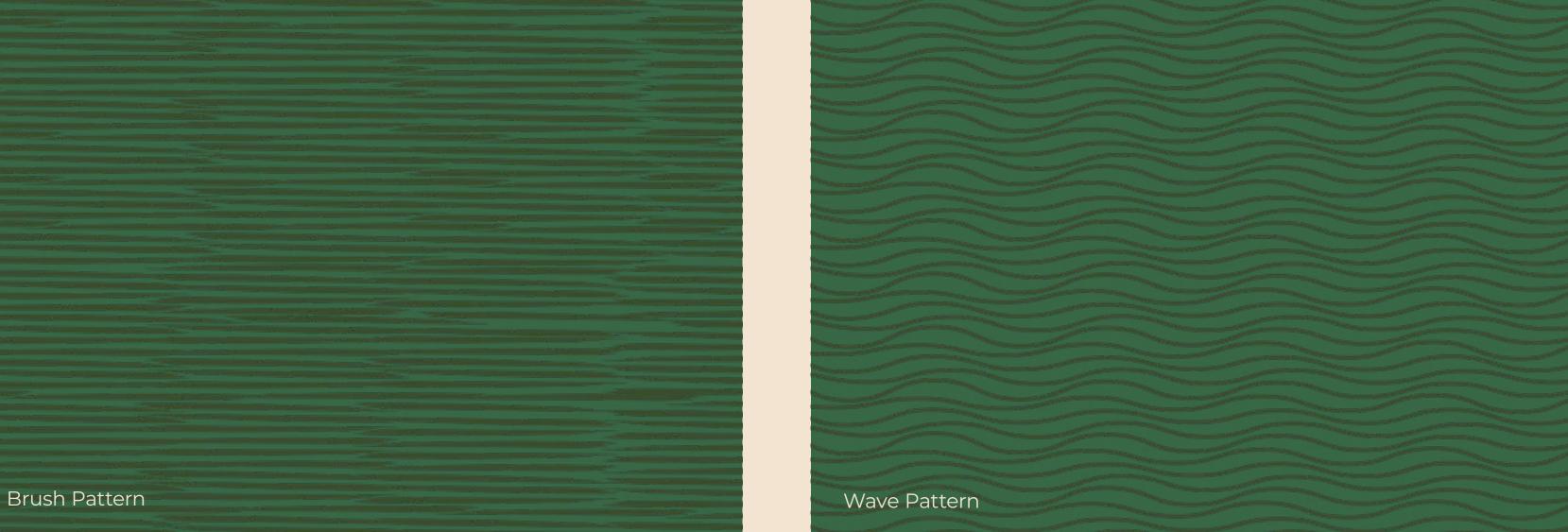
The patterns should only feature the two greens from our palette: Ruskin green as the background colour and Burgess green forming the pattern foreground. This combination provides differentiation from darker backgrounds.

The dot is our primary pattern, and used most widely across a range of applications. The brush and wave patterns add additional energy to more expressive pieces.

Patterns can be interchanged in documents and websites but there should never be more than one in use on a single page or view.

For examples on usage please refer to pages 27-33 (Example applications).





Pattern device

Ratio

The ratio of pattern on the page should not exceed 30% of the overall page area.

Scale

Care should be taken to ensure patterns are not scaled up too large as they can become overly dominant on the page.

Ratio of pattern





Scale of pattern





Line device

A visual of extension of our logo, the line symbolises momentum and impact.

It can be used as a framing device to focus on content or across an application to connect content. Only use the line in this way. To correctly apply the line device ensure that it never bleeds off more than one side of the applicaion and its weight is equal to the weight of the lines in our logo.

In application, the line device can join with the lines in our logo but must be applied correctly to ensure our logo does not seem distorted. It must be in a different colour from the logo and sit on a different background colour to the logo background.

The line device can also be used separately from the logo, but must never float in the page (i.e it must bleed off one edge of the page).

The logo can appear on its own, and does not require the line device to be used alongside it.

For examples on usage please refer to pages 27-33 (Example applications).



Guy's & St Thomas' Foundation

Line device

Line Device from logo

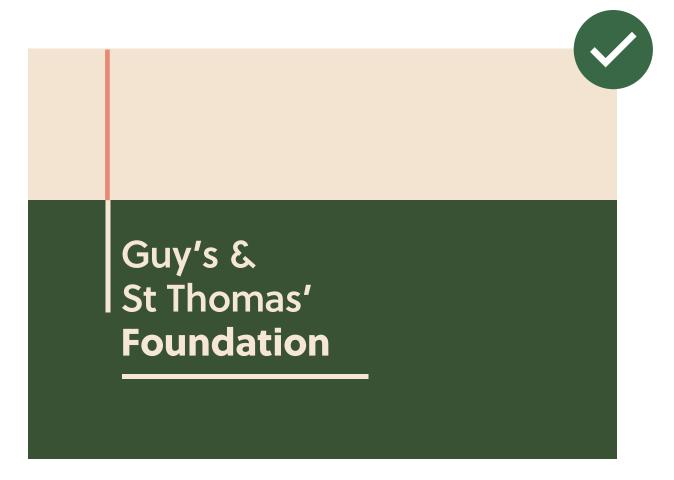
In application, the line device can join with the lines in our logo but must be applied correctly to ensure our logo does not seem distorted. It must be in a different colour from the logo and sit on a different background colour to the logo background. This background colour change is essential to preserve the integrity of our logo.

Using the line device to frame

If the line device is being used to frame content, it must end with the end of the content (i.e the text box), rather then continuing on to the end of the page. It can also form a fuller frame around pull-outs and quotes.

Line colour

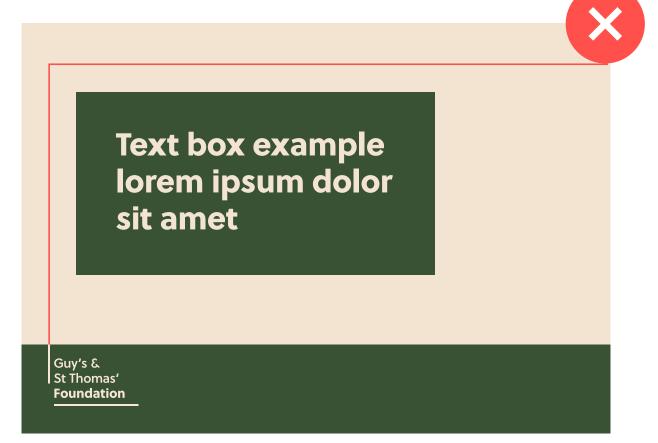
On solid colour backgrounds and when being used over imagery, a high contrasting colour from our palette should be used. The line should change colour across different backgrounds to acheive contrast and energy. Line device from logo, showing background colour change





Line device with text box





An example of the line device forming a fuller frame can be seen on page 32

23 - Brand Elements

Line Device

Using the line device with imagery

When using the line device to focus on an image it should:

- Change in colour on the threshold from background to image
- Extend 1/3 of the way into the image
- Never sit across someones face or interupt focal points of the image.

Using the line device horizontally

The line can be used horizontally to emphasise headings. When using the line device horizontally, it should:

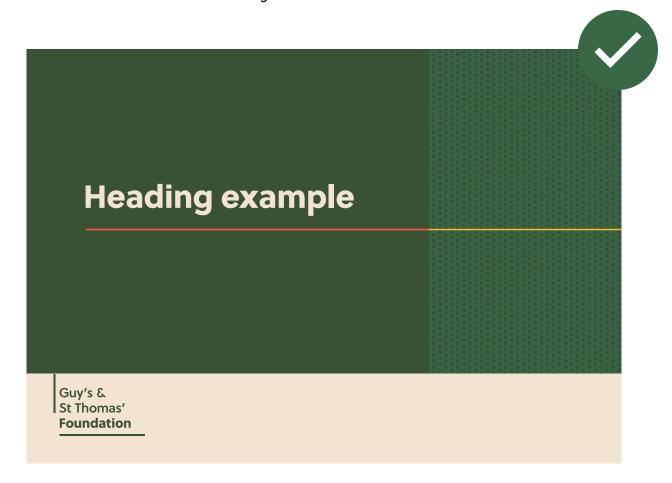
 Start from the beginning of the heading and bleed off to the very edge of the page. Line device with imagery

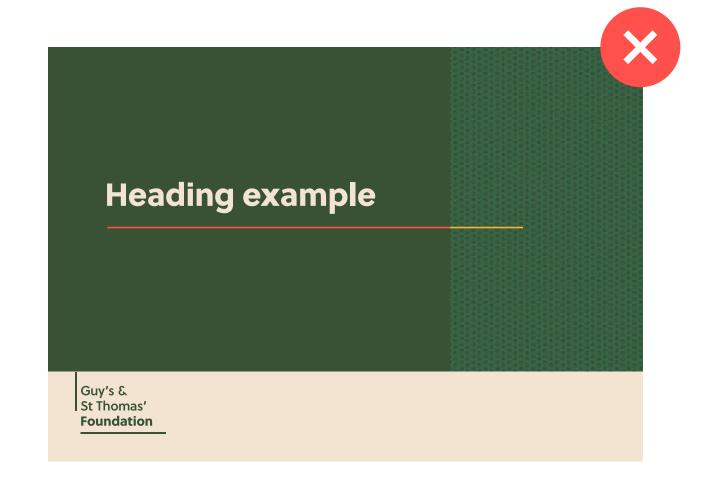






Line device horizontally



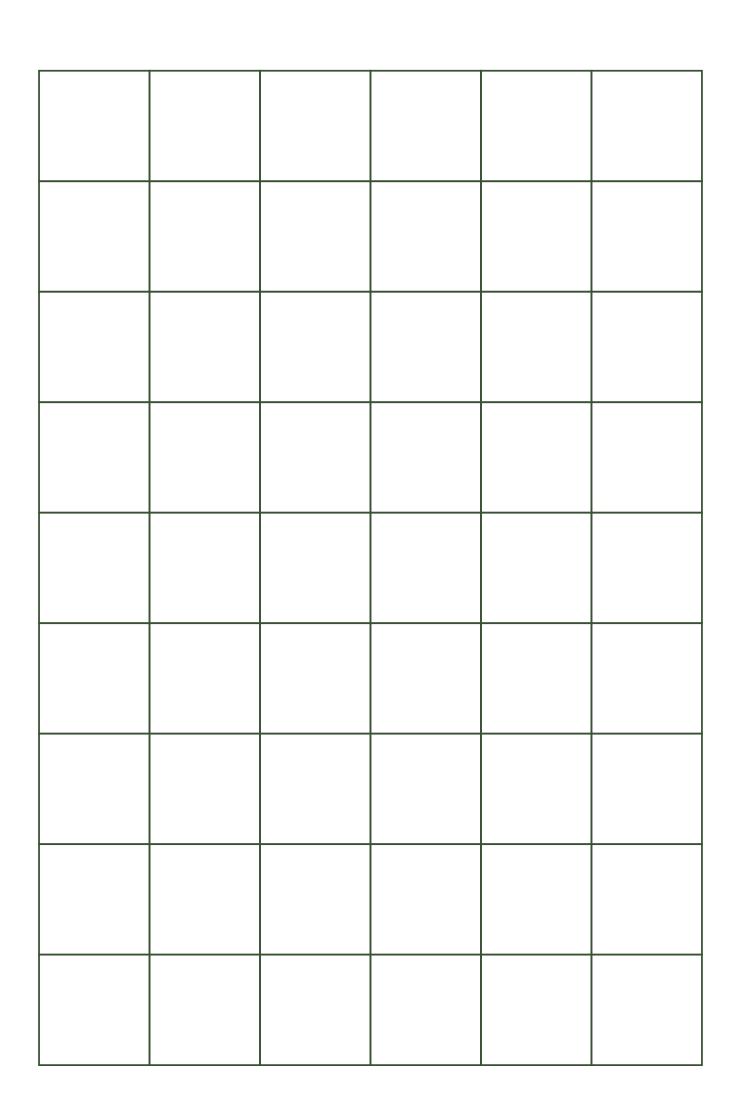


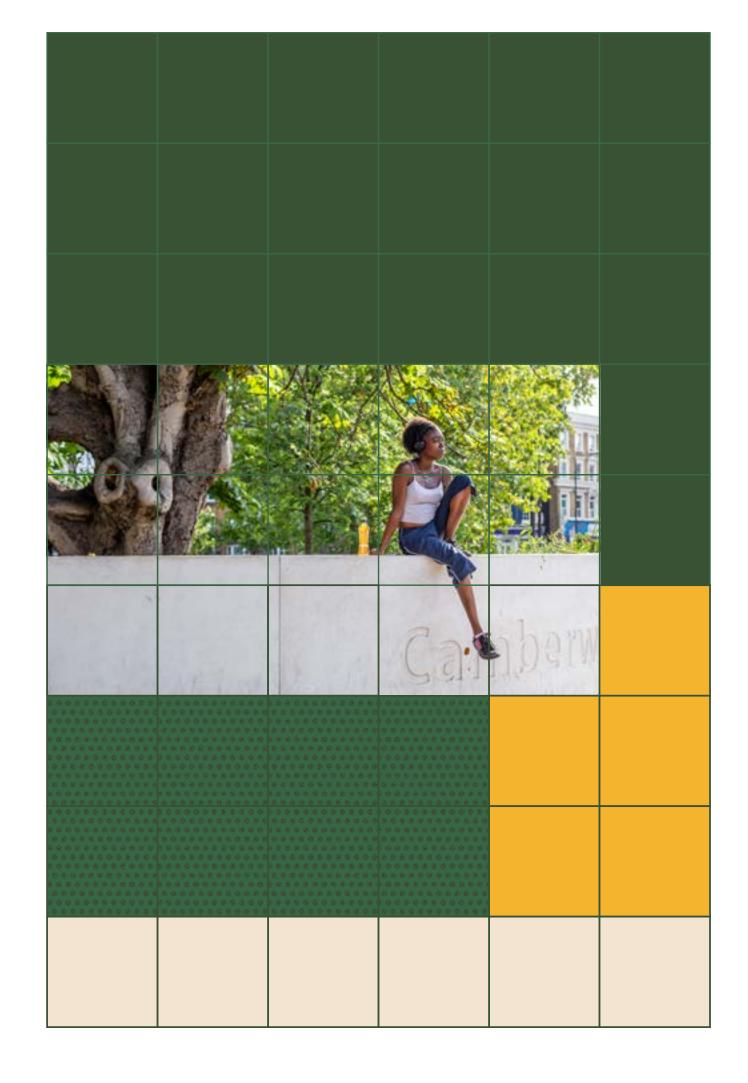
The Grid

We have a simple grid system that reflects solidity and strength. It gives design teams a flexible yet applicable system to drive consistency of output.

We are not suggesting that every column or row needs to be occupied but rather the grid is used for guidance to ensure balanced spacing and room around elements. To give a sense of momentum, photography and pull outs do not need sit rigidly alongside block backgrounds but can lay over colour boundaries and bleed off.

For examples on usage please refer to pages 27-33 (Example applications).





Imagery

As a Foundation, we're working to build a healthier society – people are at the heart of what we do and should therefore be at the heart of how we present ourselves and our work.

Stills and moving image are some of the key devices we use to bring our brand to life. When choosing a photo or footage, and when briefing a photographer or film-maker, ensure imagery meets the four requirements on the right. Any imagery used should retain a vibrancy about it, both in subject matter and through colour, reflecting the energy and diversity of our place.

When using photography in layouts our style is to have them bleed off one side or more to add dynamism. We also frequently feature full bleed imagery. Occassionally inset images are used.

For examples on usage please refer to pages 27-33 (Example applications).





Features people

As much as possible, ensure images have people in them either as the focus of the scene or as a key part of it, for example interacting with a space or artwork. Work to reflect diversity. When photographing staff, show them at work and ideally in natural settings over studio shots and where possible show them interacting with others. Always ask yourself about the power dynamics an image suggests – does it feel like an interaction between equals?





Is authentic and inclusive

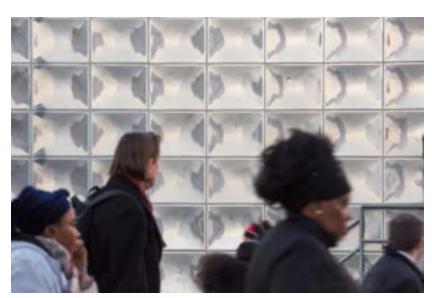
Where possible, avoid stock and overly-stylised shots, and instead go for images that reflect London's urban fabric with honesty. Favour images where the point of view is at eye level, as these immerse the viewer in the action. At times you may use shots from above, like aerial views, but do this sparingly and where there is a strong rationale – for example, to evoke concepts like long-term view, or to show the dimensions of a property plot.

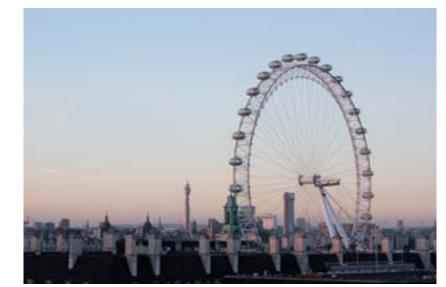




Reflects our organisational values and mission

We're enterprising, collaborative and delivery-minded. We invest in a healthier society. Use images infused with action and movement, and where subjects look confident and engaged. Consider also how images can help reflect our societal focus – for example ensemble shots and images of crowds.





Tells a thought-provoking story or helps describe a narrative

Where appropriate, go for visual interest, like a different take on a familiar landmark. When accompanying text, imagery should complement or add to the story you're telling. Ensure new imagery can be easily cropped or otherwise adapted for a mix of uses, from a web banner to a full bleed report cover.

Example applications

Letterhead

Final Design

Where possible, all publications should be printed on cream stock or have the cream printed as a solid background colour. We understand this is not possible in all situations so when this arises, a pure white can be used instead.

Guy's & St Thomas' Foundation

Investing in a healthier society

Francis House

London, SEI 1NA Email: info@gsttfoundation.org.uk @GSTTFoundation

9 King's Head Yard Tel: 020 7089 4550

gsttfoundation.org.uk

Our family of brands includes Impact on Urban Health.

Functional Emotional

Business Card

Notional Application



Jennifer Smith

Advisor

01244 124 469 07156 237 868 employee@gstfoundation.org.uk gstfoundation.org.uk

Investing in a healthier society

As a notional application this is suggested creative and not final designs.

Powerpoint

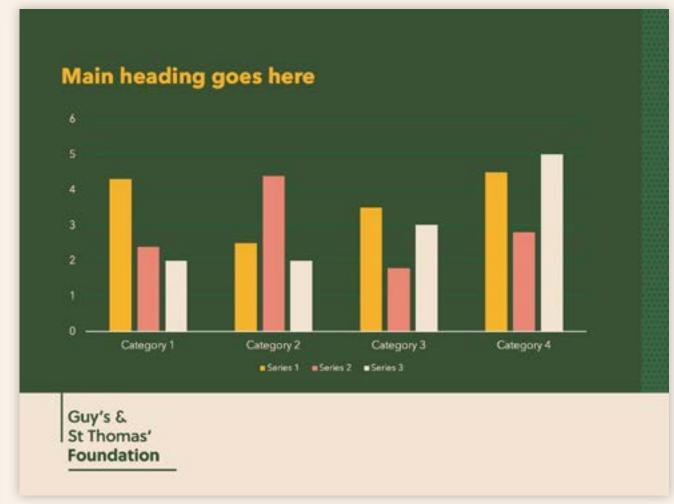
Final Template

Main heading goes here

Subheading goes here

Guy's & St Thomas' Foundation

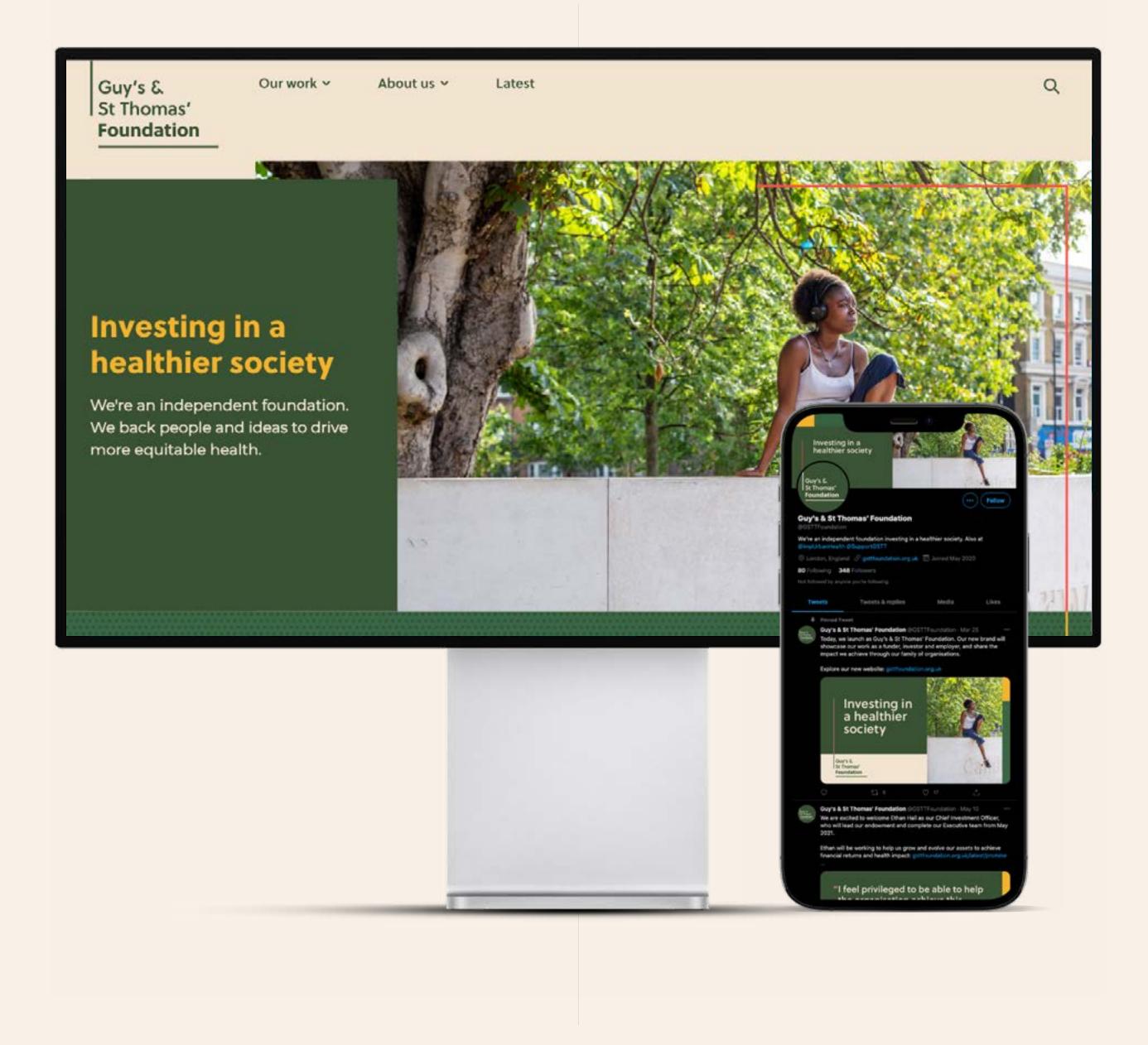






Functional Emotional

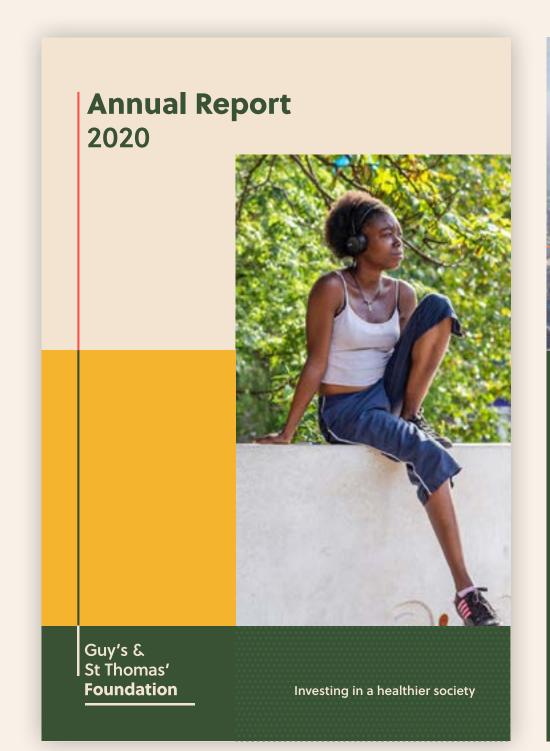
Digital



Functional Emotional

Annual Report

Notional Application







Anita Bhatia, investment director at Guy's and St Thomas' Charity, says her foundation last year launched an impact investment strategy to build upon its existing use of ESG [environmental, social and governance] criteria to conduct

or improve their RI, ESG and impact

behaviours. Through engagement, we can influence companies to introduce

Another concern relates to the risk that some companies and fund managers may be greenwashing their products, services

Bhatia says: "With global attention on environmental and social challenges, and indeed growing investor demand sustainable solutions to those challenges some companies and fund managers are making themselves out to be responsible, sustainable and positively impactful when in reality they are not. The key for investors is to do due diligence and monitor their companies and fund managers in a thorough and robust way so that they support those businesses that are transparent and truly committed to RI,

"In seeking health impact, we look not only at investments in the healthcare or biotech sectors, but also the wider determinants of health, for example housing for the vulnerable, and tackling major social and environmental challenges. Given the relevance we attribute in our endowment to ESG considerations and impact, a tribunal ruling might fetter the

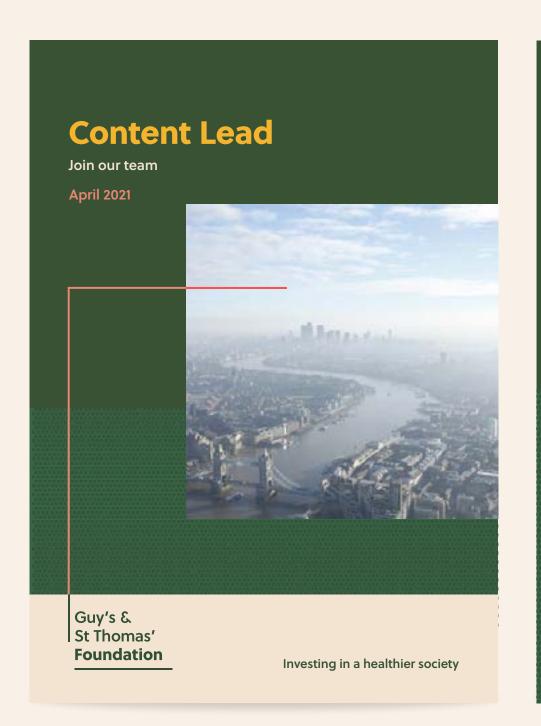
have in relation to decision-making and progressing their charities mission."

Annual Report 2020 15

As a notional application this is suggested creative and not final designs. Where possible, all publications should be printed on cream stock or have the cream printed as a solid background colour. We understand this is not possible in all situations so when this arises, a pure white can be used instead.

Functional **Emotional**

Recruitment Template





Training and Development

We have a committed approach to learning and development, through generous individual development budgets, organisation-wide training, and peer-to-peer learning and coaching opportunities.

Health & Wellbeing

We provide fresh fruit and facilities to make and store lunch. There are also free weekly yoga and Pilates sessions and yearly health checks. And everyone can make use of a £200 annual allowance to spend on health and wellbeing.

Our BUPA employee assistance programme also gives our people and their partners access to a service that's there to help them to take care of their mental health and wellbeing at times when they need a little extra support.

"The best thing about working here is the sense that we're all pulling together to make a difference to people's lives."

Work Environment

Our office space near London Bridge offers an open and vibrant work environment with collaborative spaces, a library and facilities including showers, lockers and bike storage. The building has step-free access throughout

During the COVID-19 pandemic, most of our team are working remotely. Where government advice permitted office working, we have made our office available to those who needed it, conducting a COVID-19 risk assessment and establishing protocols to create a COVID-secure

We are supporting our people with the technology and set up to work and connect effectively. Where possible, health and wellbeing activities are delivered virtually and our focus on mental and wellbeing support is more important

Later this year we will be moving to a new, larger office that reflects both our heritage and



Our Executive Team

Kieron Boyle has been our Chief Executive since 2016 and is a leading voice on urban health. Since beginning his career at the Boston Consulting Group, Kieron has worked across the public sector at No.10, the Department for Business and the Foreign and Commonwealth Office. He headed the UK government's work on impact investment from the Cabinet Office. He is currently on the Executive of Impetus. board of Big Society Capital, the Design Council

Catherine Cullen is our Executive Director of Communications & Charities (job share). She joined us in 2016 having worked for some of the UK's best known charities on issues including international development, relations and public awareness activity.

Moray McConnachie joined us in January We are currently recruiting for a Chief 2020 as Executive Director of Operations. He is the executive lead for the Foundation's executive team. operations, comprising finance, people and resources, systems, grants processing, Our Staff governance and legal functions. Prior to joining, he was part of the leadership team at global consultancy firm Oxford Analytica where he advised organisations in all sectors including UN agencies, the World Bank and

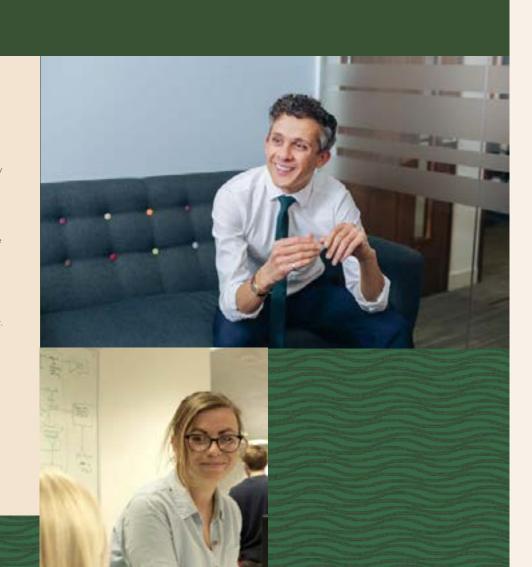
major international corporations.

Andy Ratcliffe joined the Charity in 2020 as Executive Director of Programmes. Since starting his career as a social policy researcher, Andy has developed social mobility and education policy in the Prime Minister's Strategy Unit. He then was Deputy Chief Executive of the Africa Governance Initiative. Most recently, Andy was Chief

Communications & Charities (job share). She joined us in 2014 as Executive Director of Communications. She was previously Head Society, where she led the charity's media domestic violence and cancer. Most recently, Gayle's earlier experience involves PR and she headed up communications at Shelter. communication roles in the voluntary sector.

Investment Officer who will complete our

The staff team of approximately 100 finance, property, healthcare, fundraising, venture philanthropy, social investment, private equity, art and heritage and communications. Find out details of the full team at: gsttfoundation.org.uk



Functional **Emotional**

Thank you

For more information contact the Guy's & St Thomas' Foundation brand team.