

# Vacancy: SL Creatives Associate

## Overview

We're looking for a SL Creatives Associate to work in our Policy & Influencing Team to help us achieve our ambition to improve urban health in the UK and beyond. The SL Creative Associate role is one of 5 roles that form part of our Associates Programme. Our Associates programme, consisting of apprenticeships, internship and work experience opportunities, forms part of our [work on Diversity Equity and Inclusion](#) under our Legacy workstream. The aim of our Associates Programme is to support the building of a fairer future for our place, through nurturing a diverse talent pipeline into our sector, from our boroughs.

Policy and Influencing is a fast-developing function at Guy's and St Thomas' Foundation, established to turbo-charge our influence on decision-making to improve urban health and health inequity. Working with colleagues leading our urban health programmes in Impact on Urban Health, the Policy and Influencing function uses what we learn from our programmes to build our networks, raise the profile of the issues we work on and influence local and national decision-making.

As SL Creative Associate within Policy and Influencing you will be joining a small but ambitious team, who work closely with a broad range of colleagues within and outside the organisation. We are looking for someone who enjoys persuading others to take action and is passionate about how different sectors can work together to improve health. With an interest in policy development, the role offers an opportunity to get involved in influencing decisions made about health by Government, local authorities and other organisations.

The work is varied, and you will enjoy getting up to speed and staying abreast of political developments on issues from childhood obesity and school food, air pollution, to financial health and wellbeing. Carrying out high quality policy research and gathering political insight on our issues, your work will help shape influencing strategies and our funding partnerships.

We are looking for someone who has excellent organisation skills and enjoys leading on a variety of different projects as we test and learn how we can have the biggest impact. This might be organising an event for our partner organisations, helping to pull together a brief on our work for an MP, or working with our Communications team to help them draft a blog on our policy issues.

We're a Living Wage employer and support flexible working, part-time roles and job-shares.

## About us

At Guy's & St Thomas' Foundation, our mission is clear - to build the foundations of a healthier society.

As part of our team, you will work alongside talented people from a mix of personal and professional backgrounds. We are a Living Wage employer and support flexible working, part-time roles, and job shares. Though our ambitions are serious, this is a friendly place to work with lots of opportunities to meet and socialise with colleagues. We believe there is immense power in diversity and aim to recruit and nurture talent who think and act differently.

There is more information about [working with us](#) on our website, where you can read about:

- how we approach recruitment
- our team, culture, and values
- the benefits of working with us
- and our approach to diversity, equity & inclusion, health & wellbeing, and learning & development

## Job description

The opportunity	
<b>Job title:</b>	SL Creatives Associate
<b>Salary:</b>	£23,850
<b>Contract type:</b>	Fixed Term Contract - 12mths
<b>Closing date:</b>	Tuesday 3 <sup>rd</sup> May 2022
<b>Interview dates:</b>	w/c 9 <sup>th</sup> May
<b>Reporting to:</b>	Policy and Influencing Manager
<b>The team:</b>	The Policy and Influencing Team was established in 2020 to help use the insight we generate through our programmes to influence decisions made about health equity and urban health. We work closely with colleagues across the organisation, especially in the Programme Team and Communications Team to develop influencing strategies, build our stakeholder networks and raise the profile of our work. The Policy and Influencing Team also works closely with our partner organisations to develop exciting partnerships to influence, with a focus on influencing decisions made in Parliament, Government and other organisations involved in policy development.
<b>Key responsibilities:</b>	<ul style="list-style-type: none"> <li>• Policy development and research, including horizon scanning and drafting of consultation responses and other policy documents.</li> <li>• Internal communications, working with our political support agency to ensure timely sharing of political intelligence with colleagues across the organisation and good awareness of the work of the Policy and Influencing Team.</li> <li>• Leading on the development of a policy bank, working with colleagues in the Policy and Influencing Team to maintain a comprehensive and updated library of policy messaging and supporting evidence.</li> <li>• Working with the Director of Policy and Influencing to develop and implement systems for measurement and reporting of our policy and influencing activity.</li> <li>• Stakeholder engagement, including leading on event organisation and preparing briefs for senior stakeholders.</li> </ul>

## Person specification

What we're looking for	
<b>Skills and experience:</b>	<ul style="list-style-type: none"> <li>• Experience working on public policy issues. For example, through work with campaigning or advocacy organisations, third sector organisations, or within statutory services such as the NHS or local authority provided services.</li> <li>• Excellent written skills.</li> <li>• Excellent communication skills and experience engaging with a wide range of internal and external stakeholders.</li> <li>• Experience of project management.</li> </ul>
<b>Knowledge and qualifications:</b>	<ul style="list-style-type: none"> <li>• Confidence using MS Office</li> </ul>

**Abilities and attributes:**

- A keen interest in politics and social change.
- A team player who enjoys building relationships both inside and outside our organisation.
- Initiative and confidence to lead on projects, with good attention to detail.

## How to apply

Thanks for your interest in working with us.

This role is in partnership with SL Creatives who will be our recruitment partner for this role.

**Who are SL Creatives:** SL Creatives Project CiC empowers Women and people from marginalised genders into employment and paid Internships. With a dedicated team, they provide Employment coaching and support through, CV training & delivery, interview process techniques and self-confidence tools throughout the employment/internship process and beyond.

To apply or find out further information about this role, please contact the team at SL Creatives: [bookings@slcreativesproject.org](mailto:bookings@slcreativesproject.org).