

Vacancy: Director of Private Markets

Overview:

Guy's & St Thomas' Foundation, a leading UK charitable endowment focused on health impact, is seeking a Director of Private Markets to join our team. You will be responsible for leading and implementing all investment activity relating to Private Markets assets including the selection of externally managed funds and co-investment opportunities in Private Equity, Growth Equity, Venture Capital, Private Debt, and Infrastructure. Growing the endowment's private markets exposure is a critical strategic objective over the next 10 years.

About us

At Guy's & St Thomas' Foundation, our mission is clear – to build the foundations of a healthier society. As part of our team, you will work alongside talented people from a mix of personal and professional backgrounds. We are a Living Wage employer and support flexible working, part-time roles and job shares. Though our ambitions are serious, this is a friendly place to work with lots of opportunities to meet and socialise with colleagues. We believe there is immense power in diversity and aim to recruit and nurture talent who think and act differently.

There is more information about [working with us](#) on our website, where you can read about:

- how we approach recruitment
- our team, culture and values
- the benefits of working with us
- and our approach to diversity, equity & inclusion, health & wellbeing, and learning & development

Job description

The opportunity	
Job title:	Director of Private Markets
Salary:	Competitive Compensation & Benefits
Contract type:	Permanent
Closing date:	9am 7 th November 2022

Interview dates:	1 st Interview- w/c 14 th November 2022 2 nd Interview-w/c 21 st November 2022
Reporting to:	Chief Investment Officer
The team:	The focus of the role is growing a high performing private markets exposure. As the team is small, you will work closely with the CIO to coordinate activity across all asset classes, including public equity, credit, hedge funds, private markets, impact investments and real estate in order to manage the endowment's illiquidity and support our strategy of building health impact and ESG principles into the portfolio.
Key responsibilities:	We are seeking an enterprising, delivery-minded, collaborative individual. You will be responsible for a broad range of investment management activities, including: • Portfolio construction, implementation and management of the private market allocation. • Modelling, analysis and projection of the private markets portfolio including sub-asset allocation, investment returns/risk and cash flows. • Originate, screen, evaluate and recommend managers in line with the approved process. • Manage a productive working dialogue with the external advisor(s), undertaking comprehensive analysis of their recommendations. • Development of value add, differentiated investment ideas and strategies to drive private equity performance. • Build clear risk perspective and develop actionable mitigation plans. • Manage, in conjunction with advisors and colleagues, investment execution including detailed commercial evaluation of legal documentation. • Detailed post investment management and monitoring including reviewing capital call and distribution transactions and associated liquidity. • Coordinate across asset classes, including public equity, hedge funds, impact investments and real estate in order to manage the endowment's illiquidity and support our strategy of building health impact and ESG principles into the portfolio. • Being a thought leader and helping the CIO drive wider strategic priorities including incorporation of health impact across the wider portfolio, ESG integration, etc. • Assist the CIO with business and portfolio management as part of the endowment leadership team.

Person Specification

What we're looking for	
Experience:	• Deep experience in private equity fund investing, portfolio planning and management. Impact investing experience a plus. Healthcare investing a plus. • Successful track record identifying, accessing and screening investment opportunities (via funds, co-investments and secondaries) in the private markets arena. • A deep understanding of the private equity funds marketplace.

Skills, abilities and knowledge:	• The ability to underwrite from first principles and analyse an investment proposition in detail. • A robust knowledge of portfolio construction and risk management • Strong analytical skills and excellent attention to detail. • A strong network of contacts within the private equity community particularly amongst the institutional investors (e.g. endowments.) • Clear alignment with the core values of the Foundation: collaboration, enterprising, delivery-minded. Commitment to the mission of the Foundation.
Personal attributes:	• As part of a charitable endowment seeking to achieve health impact as well as financial returns, we are looking for a candidate who demonstrates our core values of collaboration, enterprising and delivery-mindedness as well as commitment to the mission of the Foundation.

How to apply

Thanks for your interest in working with us.

We're partnering with The Executive Search firm Barrington Hibbert Associates to support us with the recruitment process. To apply or find out further information about this position please contact michael@barringtonhibbert.com and adam@barringtonhibbert.com.