

Job Title: Evaluation and Learning Manager (Evaluation)

Reports to: Head of Programme Evaluation - Impact on Urban Health (IoUH)

Team: Impact on Urban Health - Data, Evaluation & Learning

Contract: 12 month FTC

Line Management Responsibility: No

Salary: £50,000 (0.9 FTE £45,000)

Summary

As an Evaluation and Learning Manager you will lead on ensuring that rigorous evidence is systematically used to drive impact for people living in Lambeth and Southwark and to advance the emerging field of urban health. To achieve these aims, we provide expertise, set standards and lead the design and development of approaches to be increasingly rigorous and consistent, whilst pragmatic. We work closely with colleagues across several teams as well as external providers, and need to design our approaches thoughtfully, whilst keeping up momentum and focus. You will be skilled in multiple stakeholder management and have demonstrated ability to implement and improve meaningful evaluation and learning for complex and experimental interventions and programmes.

Job Description

Key responsibilities:

Impact on Urban Health

- Lead on providing technical evaluation and learning advice and support to Programme Colleagues and our funded partners for the Health Effects of Air Pollution and Children's Health and Food programmes, with guidance from the Head of Programme Evaluation.
- Ensure evaluation and learning activity within programmes meets the strategic objectives of each programme, and is high-quality, equitable and inclusive.
- Work closely with programme and influencing colleagues to ensure that evaluation and learning approaches within each programme are designed with our internal and external

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evidence needs in mind, so that insights are useful for both internal decision making and external influencing.

- Advice programme teams on the commissioning and effective management of external evaluation and learning partner support.
- In collaboration with the Learning team, support programme teams with developing and implementing evaluation learning practices, so that insights inform internal decision making and external influencing.
- In collaboration with Data, Evaluation and Learning team colleagues, build the evaluation and learning skills and capabilities of programme colleagues.

Evaluation and Learning Team responsibilities

- Co-ordinate and contribute to the development of evaluation and learning tools resources and systems.
- Lead and support team initiatives as appropriate, such as networks of external partners focused on sharing learning.
- Support cross-programmatic evaluation and learning alignment across Impact on Urban Health.
- Develop personal expertise in urban health evidence.
- Play an active role in staying up to date on evaluation and learning methodologies and approaches.

Person Specification

Skills, abilities, and attributes:

- Ability to translate strategic priorities into practical steps.
- Structured approach to task implementation and managing priorities.
- Excellent written and verbal communication skills.
- Collaborative team-player.

Knowledge, experience, and qualifications:

Essential

- Extensive experience of leading social research and evaluation and learning design and implementation in social sector context
- Expertise in either, or both, quantitative and qualitative research methods
- Expertise in adapting evaluation and learning methods and approach to different contexts and types of intervention, and size/scale of projects
- Experience of leading and managing high volume of activities and relationships.

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Desirable

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- Experience of leading learning processes or implementing evidence-based changes to strategy or intervention delivery.
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- Experience of successful partnership working with a range of external organisations, whether in an advisory capacity, in a funding relationship, and/or with joint delivery responsibilities.
- Experience of working in a community, charity or social enterprise context with an understanding of the barriers that are commonly experienced in implementing evaluation or learning practices and how to overcome them.
- Experience of designing and implementing evaluation and learning processes in a funding organisation.
- Expertise in synthesising and sharing complex findings which are clear, succinct and actionable.
- Knowledge of urban health context, health inequalities or social determinants of health interventions.
- Understanding of systems change principles and/or place-based intervention.

The responsibilities of this role are not exhaustive, and you would be reasonably expected to undertake other responsibilities that are commensurate with the level of your role.

How to apply

Thanks for your interest in working with us. We're working hard to ensure we recruit great people and minimise unconscious bias in our selection process. To support this, our system anonymises applicants and we use a combination of your CV and role specific application questions to assess your suitability for the role.

To find out more about the role, please contact jobs@gsttcharity.org.uk

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