Investing in a healthier society



Vacancy:

Overview:

About us

At Guy's & St Thomas' Foundation, our mission is clear - to build the foundations of a healthier society.

As part of our team, you will work alongside talented people from a mix of personal and professional backgrounds. We are a Living Wage employer and support flexible working, part-time roles and job shares. Though our ambitions are serious, this is a friendly place to work with lots of opportunities to meet and socialise with colleagues. We believe there is immense power in diversity and aim to recruit and nurture talent who think and act differently.

There is more information about working with us on our website, where you can read about:

- how we approach recruitment
- · our team, culture and values
- · the benefits of working with us
- · and our approach to diversity, equity & inclusion, health & wellbeing, and learning & development

Job description

The opportunity		
Job title:	Portfolio Manager (Health Effects of Air Pollution - 6 months FTC)	
Salary:	£54,000 - £60,000	
Contract type:	6 Month FTC	
Closing date:		

Interview dates:	
Reporting to:	Head of Programme - Impact on Urban Health
The team:	
Summary	At Impact on Urban Health, we develop programmes that demonstrate the power of long-term approaches to complex health issues in urban environments. We focus our efforts on the London boroughs of Lambeth and Southwark, working in partnership with residents, local and national government, and community and private sector partners to improve the health of local residents. By doing this, we aim to influence others in the UK and internationally to create better health.
	A Portfolio Manager builds part of a programme strategy, co-develops projects with partners, and makes recommendations for funding these projects. This is a supported process, with lots of input and ideas shared across the team as you shape your projects. We build partnerships with a wide range of partners, from local communities, businesses, charities, the public sector and any other person or organisation that we think can have an impact on heath equity.
	This role would sit within the Health Effects of Air Pollution programme. Air pollution is the greatest environmental risk to health, particularly in urban areas like Lambeth and Southwark. Air pollution doesn't affect everyone equally; it disproportionately prevents racialised and people living on low incomes from living healthy and happy lives. Our vision is a healthier world where everyone breathes clean air. To achieve this, we fund solutions to reduce the impact of air pollution by working with a diverse range of partners across Lambeth and Southwark and we work with decision makers to advocate for clean air. We are dedicated to reducing air pollution in a way that has the deepest impact on improving health equity in urban areas. Therefore, we believe efforts to reduce air pollution must be targeted to benefit those people who are most affected by it and we use what we learn to influence others to take a similar, equitable approach.
	This role would be leading the Amplifying Voices strand of the programme. This strand works with communities to amplify the voices of people who are most affected by air pollution. To that end, we work in partnership with organisations like LIVE+BREATHE, Global Child Maternal Health, and the Ella Roberta Family Foundation
Key Responsibilities:	 Lead on strategy delivery for the Amplifying Voices strand of the Health Effects of Air Pollution programme.

- Lead the funding partnership lifecycle from idea through development, decision, contracting, management to exit. This includes:
 - o Bringing projects and partnerships through our internal funding decision-making process, working closely with partner organisations to co-develop these
 - o Guiding and supporting existing community partners as they deliver to achieve our mutual goals
 - o Working with our evaluation team and external evaluation experts to develop and deliver evaluation plans for projects and partnerships
 - Assisting organisational development of partners, through commissioning grants plus support
 - o Driving an inclusive/non-extractive due diligence process
- Plan and deliver ways to scale solutions and grow impact through influencing, in collaboration with community partners and internal teams across the organisation, such as policy and influencing, communications, and evidence and impact. This includes:
 - o Building diverse, cross-sector partnerships
 - o Convening and supporting community partners to collaborate and influence policy and decision-makers
 - o Deliver thought leadership for your area of focus to influence relevant stakeholders, e.g. blog writing, attending and speaking at events

Work environment

The post holder should expect to:

- Work in a hybrid hot desk environment, generally working 2 days a week in the London office and three from home.
- Be responsible for the input and maintenance of databases and files relevant to the post requirements.
- Will occasionally be required to attend events in the evening and at weekends.

Role responsibilities are not exhaustive, and you would be reasonably expected to take on wider tasks that are commensurate with the level of your role.

Person Specification

Skills, abilities, and attributes:

- An ability to work with community-centred and racial justice-focused organisations in alignment with a wider strategy
- Comfortable working independently in uncertainty on issues that are complex in nature and don't have silver bullet solutions
- A creative strategic thinker who can look at a complex problem and come up with solutions
- Strong relationship building skills and ability to engage a wide set of partners in the delivery of our work, across sectors and at a local, national and international level
- Inclusive and high-quality communication skills

- Comfortable with a wide range of audiences from government and policy makers to voluntary and community sector organisations
- A growth mindset where you look at problems and issues as opportunities to learn and are constantly seeking to help others to grow and overcome their challenges
- Ability to seek clarity and actively ensure roles and responsibilities are clear
- Comfortable handling uncertainty and navigating complexity

Knowledge, experience, and qualifications:

- An understanding of the foundation blocks for what makes organisations effective in the work they lead
- A demonstrable commitment to equity, racial justice and good health for all
- Experience of working with social movements that have built from awareness raising to action
- Experience in or knowledge of one or more of the following areas will be an advantage (list not exhaustive):
 - o Living or growing up in diverse urban areas;
 - o Philanthropy and funding;
 - o Voluntary and community organisations;
 - o Racial justice;
 - o Community organising, movement building or campaigning;
 - o Statutory bodies such as local authorities; or
 - o The healthcare system

How to apply

Thanks for your interest in working with us.

We're working hard to ensure we recruit great people and minimise unconscious bias in our selection process. To support this, our system anonymises applicants and we use a combination of your CV and role specific application questions to assess your suitability for the role.

To find out more about the role, please contact jobs@gsttcharity.org.uk